



OUR IMPACT

2025 ANNUAL REPORT



sage | Advocacy &
Services for
LGBTQ+ Elders
We refuse to be invisible[®]

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DEAR FRIENDS,

2025 was a year of challenges and successes, and I am reflecting on our organizational impact. We're often asked to simply measure that in numbers-and we are certainly proud of those:



We launched **SAGEYou**, a new national, virtual platform, now with **1000+ users** and dozens of virtual activities every week.



Thanks to **SAGECare** trainings, **500,000 LGBTQ+ elders** live in welcoming facilities where they can feel respected and safe to be themselves.



SAGE worked with a network of **600+ Area Agencies on Aging** in every community in the country to enforce the LGBTQ+ protections SAGE passed in the Older Americans Act.



SAGECents, our free financial planning resource, helped **5,000 users across the country** find financial security and plan for the future by building an average of \$600 in savings and increasing their credit score by an average of 40 points.



Our **SAGE Centers** served **1,100 hot meals** and distributed **430 frozen grab n' go meals** each week.

SAGE's impact is most meaningfully captured in the stories of real people:

- Gina, a lesbian living in Florida, who turned to SAGE to **help secure emergency funds** for her overdue rent and to get her car repaired.
- Sarah, a trans elder in Queens who received assistance in applying for Access-A-Ride after a knee injury and could **attend programs and medical programs without worry**.
- Oscar, the caregiver in California who feels welcomed and accepted as he **explores care facilities for his partner** with dementia.
- Joanna, the bisexual elder living in rural Kansas **making friendships with other LGBTQ+ people** safely from home through SAGEYou, as the laws in that state turn more hostile to our community.

SAGE is here to ensure that every LGBTQ+ elder has a story of aging that is filled with hope, vibrancy and dignity. This is a perilous moment for our country—and especially for our community. The impact is real: **a majority-57%-of LGBTQ+ people made major life decisions in response to anti-LGBTQ+ policies in the last 18 months**. People have literally moved states, left their jobs or went back into the closet.

As CEO, SAGE will be the place where our community can turn as they age. **We can do this because of people like you, who donate time, energy and resources to make our work a reality.**

As you read this report, I hope you share my pride on the impact of your support of SAGE.

With appreciation,

LYNN FARIA, she/her or they/them, *Chief Executive Officer*





SINCE 1978, SAGE has led the way in advocating for policies and services that empower LGBTQ+ older adults. We uplift elder voices, create affirming spaces, and continue the fight for equality.

HERE'S HOW SAGE IS MAKING AN IMPACT: _____

MOBILIZING POWER

- ➔ SAGE's Advocacy team champions legislation that supports LGBTQ+ older adults.
- ➔ Action Squad members mobilize nationally to defend LGBTQ+ rights.
- ➔ We're working with lawmakers on inclusive aging policies-including the Older Americans Act (OAA).

IMPACT: When Beth, an Arizona trans elder, was denied a Meals on Wheels delivery, SAGE stepped in. We helped enforce LGBTQ+ protections that we secured in the OAA; Beth's meals were restored.



TRANSFORMING COMMUNITIES

- ➔ SAGECare trains staff at senior living centers and home health aides how to create LGBTQ+ inclusive environments.
- ➔ SAGE Centers connect folks to caregiver support, case management, programming, and more.

IMPACT: Sarah, Director of an assisted living community in Wisconsin, told us that after her staff was trained by SAGE, LGBTQ+ residents said they felt safer talking about their lives; others said their LGBTQ+ family members felt more welcomed.



TAKING CARE OF OUR OWN

- ➔ SAGE creates community so that LGBTQ+ elders can live fully, no matter where they reside.
- ➔ SAGEYou is a free virtual senior center with events and resources for LGBTQ+ elders.
- ➔ SAGECollab connects LGBTQ+ people in all 50 states with aging resources in their own backyards.

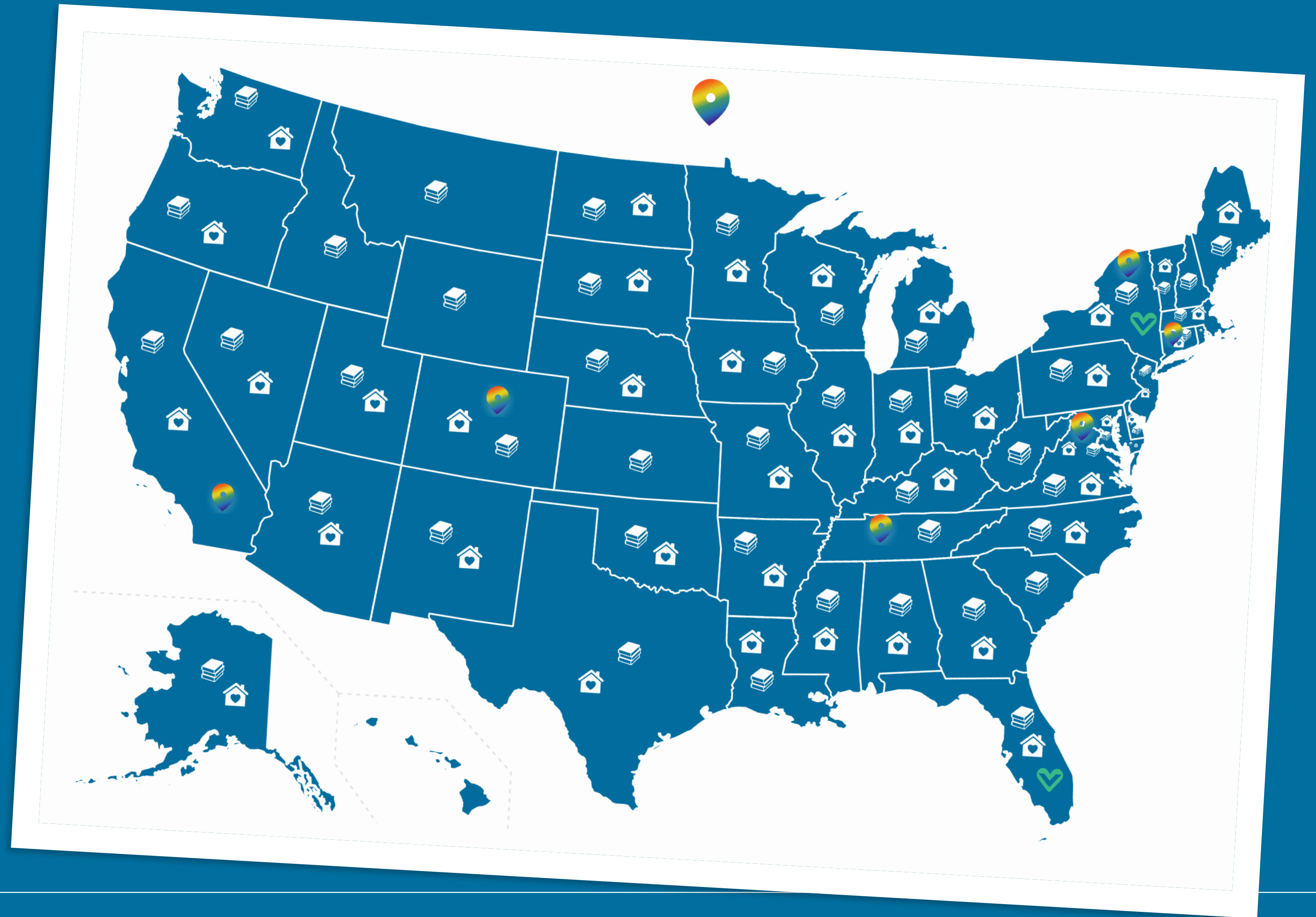
IMPACT: Mark from Maine, a SAGEYou member:

“Thank you for helping me feel connected to others who share my concerns and my hope for change. Your work helps ease loneliness, one person at a time.”

BUILDING A NATIONAL SAFETY NET

SAGE is building a national safety net to ensure LGBTQ+ people across the country have access to the services and support they deserve right in their own backyards. Check out this interactive map to see SAGE's reach in your community.

[ACCESS OUR MAP](#)



♥ **SAGESERVES:** A division of SAGE that provides in-person services and **support**.

🏠 **SAGECARE:** Provides LGBTQ+ aging and person-centered care training to help professionals in senior living, healthcare, and related fields.

🏠 **SAGECOLLAB:** A network of local providers offering services, programs, and advocacy.

FIGHTING FOR ELDERS – AND WINNING



1. SAGE sued and stopped federal funding cuts

Represented by Democracy Forward, SAGE filed suit on January 28, 2025, against the Trump administration for its freeze on federal grant disbursements so that federal funding continues to flow to important social services.

2. SAGE pushed for HIV testing for older people

SAGE convened a nationwide coalition to preserve the Equal Access Rule (EAR), a civil rights regulation that ensures many housing and homeless services cannot be denied based on sexual orientation, gender identity, or marital status. SAGE also joined with fair housing groups like My Sistah's House to protect the EAR.

3. SAGE fought for the right to medical aid in dying

SAGE worked with the group Compassion & Choices to lend our voice to the fight for Medical Aid in Dying legislation in New York, affirming the rights of terminally ill people to make informed, compassionate decisions at the end of life.

4. SAGE defended the federal safety net

When Medicaid was under threat, SAGE rallied thousands of LGBTQ+ elders and allies across the country to demand that Congress protect critically needed funding.

5. SAGE supported people living with and vulnerable to HIV

We led the fight organizing and submitting public comments to remove the upper age limit (currently 64) in the Centers for Disease Control and Prevention's HIV Screening Guidelines so that every older adult has the right to an HIV test no matter their age.

6. SAGE won welcoming housing and supportive services for LGBTQ+ people in CA

SAGE partnered with advocates in California to pass AB 678, legislation that requires the Interagency Council on Homelessness to coordinate with LGBTQ+ communities to recommend policies and best practices for providing inclusive and culturally competent services to LGBTQ+ people experiencing homelessness. SAGE won welcoming housing and supportive services for LGBTQ+ people in CA.

7. SAGE passed a Long-Term and Home & Community Base Services Bills of Rights in CT

Working together with Equality Connecticut, an LGBTQ+ and HIV Long-Term Care Bill of Rights legislation was signed into law, providing clear standards to ensure equal, respectful treatment in long-term care facilities.



OUR SUPPORTERS

The generous support of our community helps SAGE make aging more joyful for all LGBTQ+ people. Thank you!

The following lists reflect donations made from July 1, 2024 to June 30, 2025.



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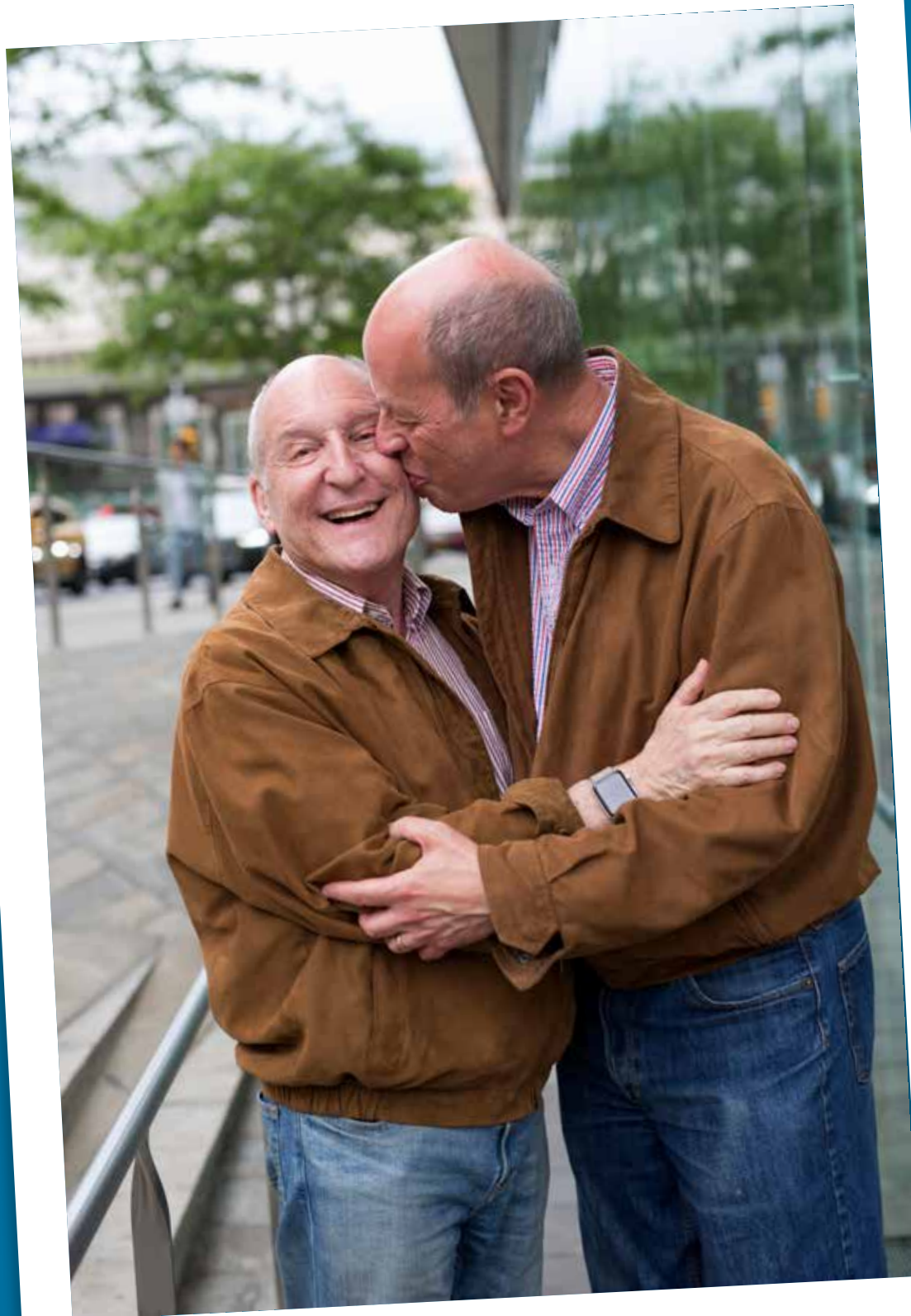
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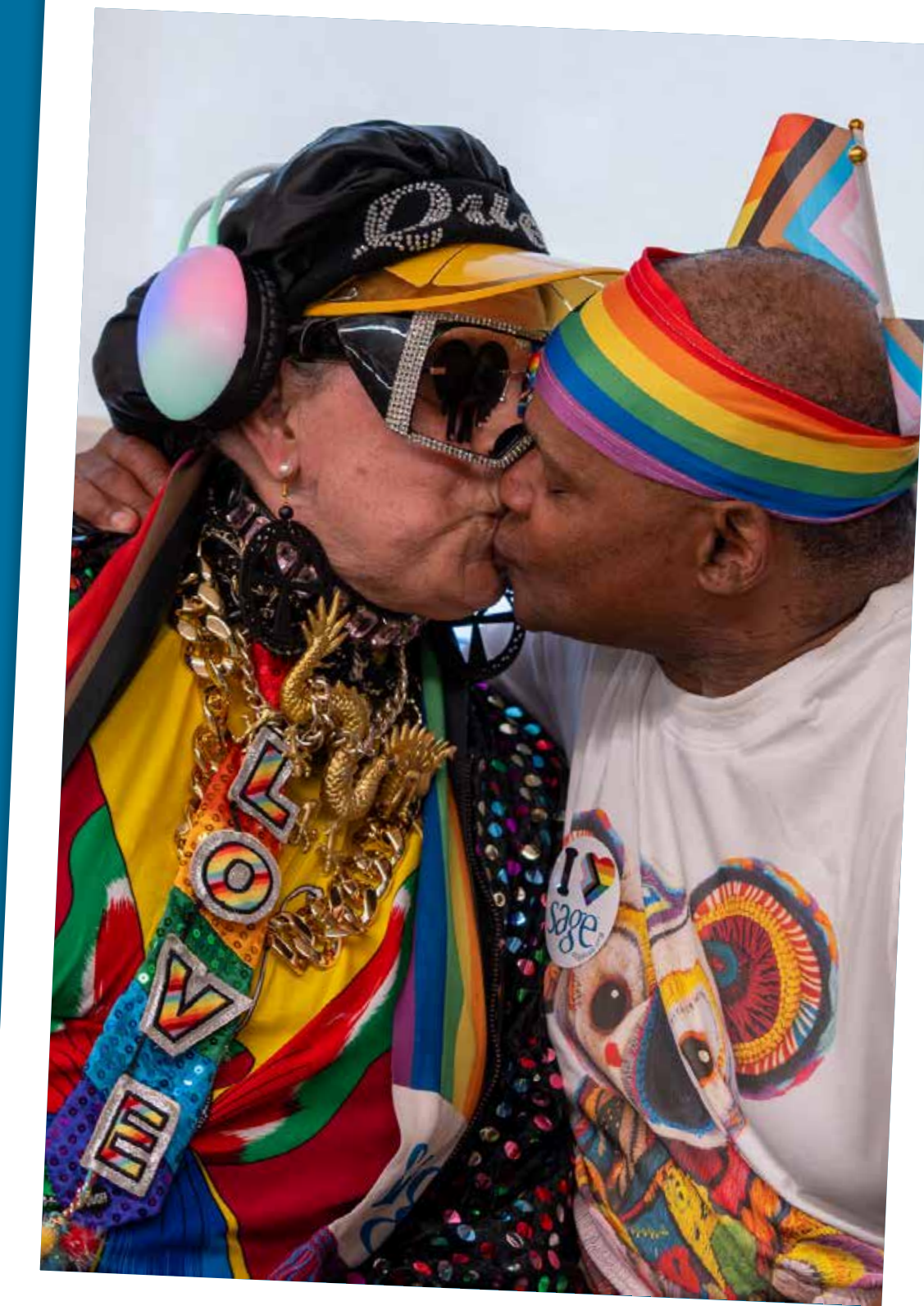


FINANCIAL STATEMENTS

	2025	2024		2025	2024
ASSETS			SUPPORT AND REVENUE		
Cash and Investments	8,949,692	9,651,116	Government Grants and Contracts	7,545,074	7,225,575
Receivables and Pledges	9,192,583	8,758,235	Contributions, Individuals and Foundations	10,163,877	7,484,669
Right-of-use Assets	1,028,206	1,096,708	Special Events	1,511,082	1,507,844
Prepaid Expenses and Other Assets	1,008,517	874,264	Bequests	1,847,083	556,687
Net Property and Equipment	10,962,257	11,730,919	Program Fees	744,867	859,670
Total Assets	\$31,141,255	\$32,111,242	Investment and Other Income	814,038	1,177,597
LIABILITIES			Donated Materials, Facilities and Services	565,725	595,361
Payables and Accrued Liabilities	2,024,377	1,874,188	Total	\$23,191,746	\$19,407,403
Loans and Leases Payable	7,793,586	8,090,375	EXPENSES		
Other Liabilities	952,779	1,306,261	Programs and Direct Services	19,342,909	18,823,521
Total Liabilities	\$10,770,742	\$11,270,824	Administration	1,208,047	1,890,567
NET ASSETS			Fundraising	3,110,695	3,202,298
Without Donor Restrictions	14,946,927	16,967,732	Total	\$23,661,651	\$23,916,386
With Donor Restrictions	5,423,586	3,872,686	CHANGE IN NET ASSETS		
Total Net Assets	\$20,370,513	\$20,840,418		\$(469,905)	\$(4,508,983)
CONDENSED STATEMENTS OF CASH FLOWS					
Net Cash Used in Operating Activities	(998,740)	(1,791,779)			
Net Cash Provided by Investing Activities	900,829	201,699			
Net Cash Used in Financing Activities	(256,879)	(196,136)			
Net Decrease in Cash and Cash Equivalents	(354,790)	(1,786,216)			
Cash and Cash Equivalents at Beginning of Year	3,480,987	5,267,203			
Cash and Cash Equivalents at End of Year	\$3,126,197	\$3,480,987			



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