

SAGEMATTERS

Winter 2010

THE SOURCE FOR NEWS ON LGBT AGING

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SAGE
AWARDED

MAJOR FEDERAL GRANT
TO CREATE THE NATION'S
FIRST-EVER LGBT
ELDER NATIONAL
RESOURCE CENTER

On February 10th 2010, Kathleen Sebelius, the U.S. Secretary for Health & Human Services (HHS), announced that the Obama Administration awarded SAGE a 3-year contract to create the nation's first-ever LGBT Elder National Resource Center. "The Resource Center will provide information, assistance and resources for both mainstream aging organizations and LGBT organizations and will provide assistance to LGBT individuals as they plan for future long-term care needs," said Secretary Sebelius.

The LGBT Elder National Resource Center is a historical breakthrough for SAGE, for LGBT older adults across the country, and for the LGBT community as a whole. According to Judith Turkel, Co-Chair of SAGE's Board of Directors, "The creation of the LGBT Elder National Resource Center is a tremendous leap forward for SAGE and for all of us and will directly lead to improving and enhancing the quality of life

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SAGE AWARDED FEDERAL GRANT

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for LGBT older people all across the country.”

The federal government has identified three critically important responsibilities for the Center: (1) to provide training to mainstream aging agencies across the country in order to improve their services to LGBT older people; (2) to provide technical assistance to LGBT service organizations nationwide so they can do a better job of serving older members of our community; and (3) to provide information and educational tools for LGBT older people so they can effectively plan for their futures.

The historic nature of the announcement was underscored by Assistant Secretary for Aging Kathy Greenlee, who explained that in the past the federal government “has funded national organizations to provide technical assistance on providing supports and services to African Americans, Hispanic Americans, Asian and Pacific Islander Americans and Native Americans. With the full support of the current Administration, we now recognize that LGBT older adults also represent a community with unique needs that must be addressed.”

To meet the federal government’s mandate, SAGE will create a comprehensive, web-based clearinghouse which will include diverse resources, social networking tools, an “Ask the Experts” service, and web-based

trainings. Trainers will also conduct workshops, exhibits and trainings at conferences and events for mainstream aging professionals, LGBT organizations and LGBT older adults across the country.

Ten partner organizations will provide their expertise and assistance to help SAGE establish the LGBT



SAGE constituent Roberta Raeburn with Assistant Secretary for Aging Kathy Greenlee.

Elder National Resource Center. PHI will share its nationally-respected work in developing effective training models that facilitate lasting culture change. GRIOT Circle, FORGE Transgender Aging Network, The LGBT Aging Project, openhouse, and CenterLink (the national association of LGBT Community Centers) will join SAGE in contributing staff for an LGBT aging training corps. The National Association of Area Agencies on Aging, the National Institute on Senior Centers of the National Council on Aging, and the American Society on Aging (through its LGBT Aging Issues Network) have been recruited to provide direct

access to mainstream aging organizations. And the Brookdale Center for Healthy Aging and Longevity at Hunter College will professionally evaluate the National Resource Center’s activities.

Because the work of the National Resource Center will reach across the country, there will be a special role for the fifteen SAGE affiliate programs joined together nationwide in SAGENet. SAGE’s local service programs in New York City, along with other LGBT aging programs across the country, will produce “best practices” that can be replicated across the country through the National Resource Center’s efforts.

SAGE’s Executive Director Michael Adams notes that “the LGBT Elder National Resource Center will be a game-changer for LGBT older people all across the country. It will help our nation’s mainstream senior services step up to the plate by creating more welcoming environments for LGBT people. It will make sure LGBT community agencies know how to serve older people. And it will empower LGBT older people themselves with information so they can make the best possible life choices. It’s a dream come true for SAGE!”

*The Calamus Challenge
will double your
new or increased gift
to SAGE!*

A **SAGE** Center Grows in Harlem



Celebrating the SAGE Harlem Center Grand Opening (l-r) Ruby Fernandez Brown, Ty Martin, NYC Council Member Robert Jackson, SAGE Board Member Stacia Murphy, NY State Senator Bill Perkins and Shanti, and Sheila L. Bligen.

LGBT older communities are extraordinarily diverse, though this diversity has not always been fully reflected in the programs and initiatives that have emerged in the LGBT aging field. Fortunately, this is starting to change. Symbolic of that is the SAGE Harlem Center, which officially launched with a jam-packed open house this winter. SAGE's Harlem Center is committed to making a wide range of services and opportunities available to LGBT elders of color in the Harlem community. Many SAGE constituents in Harlem have long expressed concerns that they haven't had a true home and face barriers to accessing services. The new SAGE Harlem Center is an important step toward changing that landscape.

Of course, the Harlem community itself is extremely varied. Thanks

to a new grant from The Fan Fox and Leslie R. Samuels Foundation, SAGE is expanding its outreach and service efforts into the heavily Hispanic East Harlem community. To ensure optimal programming out of the SAGE Harlem Center, SAGE has named Ruby Fernandez-Brown, a seasoned LGBT community organizer, as the program manager for its Harlem and East Harlem efforts. "I'm really looking forward to working with SAGE's constituents by providing much needed bi-lingual support groups and access to services to help break the isolation experienced by many Spanish speaking members of our older constituency," says Ruby.

SAGE hopes that LGBT older adults of color will embrace its new Harlem Center as a place to socialize and access health, edu-

cation and cultural programming. Other programs on the horizon for the Center include enhanced HIV/AIDS education; expansion of traditional SAGE programs such as friendly visiting, case management and counseling; and more social programming for both women and men.

Understanding that the key to the success of the SAGE Harlem Center is community partnerships, SAGE is continuing to build relationships with important community institutions including Gay Men of African Descent, the Institute for the Hispanic & Puerto Rican Elderly, Harlem United and other important agencies and networks.

For more information, call the Harlem office at 212.222.7122 or Ruby Fernandez-Brown, Program Manager, at 212.741.2247 x245.



SAGECAP, SAGE's new initiative to provide meaningful help and hope for caregivers, is already making a difference.

Launched late last year with initial funding from the Harry and Jeanette Weinberg Foundation, SAGECAP helps LGBT people manage all their caregiving responsibilities and assists them in planning for their own future care needs. As more and more LGBT Baby Boomers gradually make their way toward retirement, and simultaneously serve as caregivers for parents, partners, friends and LGBT elders, the need for SAGECAP is becoming critical.

Counseling, educational workshops, trainings and support groups provide SAGECAP participants with information, help, and support. Zulma, a SAGECAP participant, shares, "The group has really lifted my spirits. I've learned so much – not only how to care for my mother, but how to begin to care for myself."

Since the initiative began, SAGE has been working to increase awareness about SAGECAP and to help create a broader understanding of what it means to be a caregiver. People who visit a loved one regularly or accompany them to doctors' appointments, pay bills and buy groceries, or help in countless other ways are caregiv-

ers. SAGECAP services are available for any caregiving situation where at least one person in the caregiving relationship (caregiver or care receiver) is LGBT.

Outreach to the professional community has also been an important component to increasing awareness. For example, a reception held earlier this winter brought together SAGECAP staff,



caregivers, care recipients and senior service professionals. The evening was highlighted by a ribbon-cutting of new office space dedicated especially to the SAGECAP program.

SAGE continues to promote SAGECAP to networks of senior service providers across New York City. Regular presentations are made at professional conferences and other events. SAGECAP staff has even made it to Washington DC,

meeting with Assistant Secretary for Aging Kathy Greenlee to discuss caregiving and the special challenges faced by LGBT elders.

Due to these efforts, interest in SAGECAP is high and growing. Caregivers are joining the program, so much so that a new evening support group recently started meeting. Focus groups have identified issues particularly important to SAGECAP participants and trainings in these areas are being developed.

To reach even further into the community, SAGE will launch a public awareness campaign in New York City this spring, followed by a national campaign in the fall. And we are developing an online caregiving resource center so that people and professionals anywhere will have access to needed information, tools and resources.

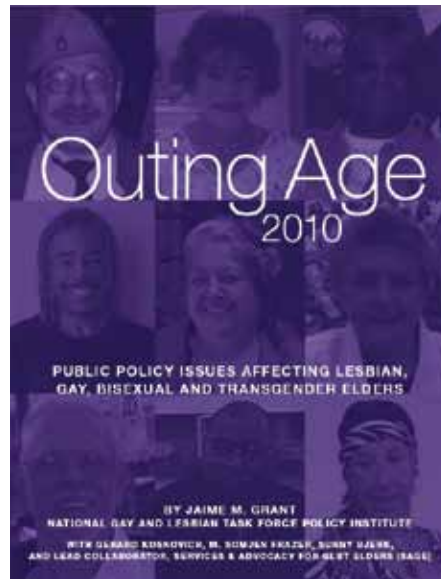
For more information about SAGECAP services, email Michelle Laguerre, SAGECAP Manager at mlaguerre@sageusa.org or call 212-741-2247.

*Planned Giving
creates a legacy for
the future.
Call SAGE at
212-741-2247
for more information.*

Charting the LGBT Aging Agenda in 2010

One of the greatest challenges in advocating for change with and on behalf of LGBT older people is the need for in-depth advocacy tools and policy analyses that are critically important tools for activists and policymakers alike. *Outing Age*, produced by the National Gay & Lesbian Task Force a decade ago, was a big breakthrough because it was the first publication of its kind. But the report, often referred to as a “bible” for LGBT aging activists, became outdated with the passage of time. That’s why SAGE joined forces with the Task Force to help produce *Outing Age 2010*, a new and improved version of the original report that was released in November 2009. *Outing Age 2010* features a compelling, multi-dimensional analysis of the challenges facing LGBT older people as well as the strengths and resiliencies of our community’s pioneer generation. As with its predecessor, the new Task Force report brings the issues facing LGBT older adults into sharp focus and provides a roadmap for “creating change” that all LGBT aging activists can utilize.

An upcoming report -- *Improving the Lives of LGBT Elders* -- will add an important new dimension to the development of an LGBT aging



agenda. A joint product of SAGE and the national LGBT think tank MAP (Movement Advancement Project), *Improving the Lives of LGBT Elders* will provide a “deep dive” into the full range of public policy issues that must be ad-



ressed in order to change the landscape for LGBT older people. The SAGE-MAP report is powerfully organized around four critical themes for LGBT elders: financial security, good health care, social support, and community engagement. *Improving the Lives of LGBT Elders* offers policymakers (and the advocates who work with them) comprehensive change recommendations and everything else they need to know to address the critical issues within these four areas. The report also provides an outstanding analysis of the LGBT community’s efforts to date to build programs to support LGBT older people. In an important breakthrough, the report’s analysis and recommendations will be officially endorsed by the American Society on Aging, the National Senior Citizens’ Law Center, and the Center for American Progress. AARP provides a powerful foreword to introduce the report.

Tune in for the policy details and advocacy plans in the months ahead as SAGE and our partners advance our LGBT aging agenda in 2010!

SAGE AFFILIATE Network

In order to end the invisibility of older adults in the LGBT community, SAGE supports local LGBT leadership and aging advocates. SAGE affiliates strengthen local work, increase visibility, and provide a national network of programs and services for LGBT older adults around the country. All SAGE affiliates operate independently from SAGE.

New York State

SAGE

305 Seventh Avenue, Sixth Floor
New York, NY 10001
(212) 741-2247
www.sageusa.org

SAGE Long Island

34 Park Avenue
Bay Shore, NY 11706-7309
(631) 665-2300
<http://sageli.org>

SAGE of the Hudson Valley

Hudson Valley LGBTQ
Community Center
300 Wall Street
Kingston, NY 12402
(845) 331-5300
www.lgbtqcenter.org

SAGE/Queens A program of

Queens Community House
74-09 37th Avenue #409
Jackson Heights, NY 11372
(718) 533-6459
www.queenscommunityhouse.org

Rainbow SAGE of the Genessee Valley

121 North Fitzhugh
Rochester, NY 14614
(585) 325-1640
<http://www.gayalliance.org>

SAGE Upstate

501 James Street
Syracuse, NY 13203
(315) 478-1923
www.sageupstate.org

SAGE Western New York

206 S. Elmwood Ave.
Buffalo, NY 14201
(716) 852-PRIDE
www.pridecenterwny.org

Mid-Atlantic Region

SAGE Philadelphia

At William Way GLCC
1315 Spruce St.
Philadelphia, PA 19107
(215) 732-2220
www.waygay.org

Midwest

SAGE at the Center on Halsted

3656 N. Halsted
Chicago, IL 60613
(773) 472-6469
www.centeronhalsted.org



A recent meeting of SAGE of Metro St. Louis.

SAGE of Metro St. Louis

Tower Grove Manor, Ste. 109
2710 South Grand Boulevard
St. Louis, MO 63118
(314) 772-6469
www.sagemetrostl.org

SAGE Milwaukee

1845 N. Farwell Avenue, Ste. 220
Milwaukee, WI 53202
(414) 224-0517
www.sagemilwaukee.org

South

SAGE South Florida

In the GLCC of South Florida
2040 N. Dixie Hwy
Wilton Manors, FL 33305
(954) 634-7219
www.sagewebsite.org

West

SAGE Palm Springs

At Golden Rainbow Center
700 E. Tahquitz Canyon Way
Palm Springs, CA 92262
(760) 416-7790
www.goldenrainbowseniorcenter.org

SAGE of the Rockies

At the GLBT Center of Colorado
P.O. Box 9798
Denver, CO 80209-0798
(303) 733-7743
www.glbtcOLORADO.org

SAGE Utah

361 N 300 W
Salt Lake City, UT 84103
(801) 539-8800
www.utahpride.org

Under Development

SAGE Metro DC

(under development with the
Elder Think Tank & the LGBT
Community Center)
1810 14th Street NW
Washington, DC 20009
(202) 682-2245
www.thedccenter.org/

SAGE Norfolk

At the Rainbow Bridge Connection
(under development)
Hampton Roads, VA
rbcnlmcc.org/home

SAGENet

A Powerful Engine for Positive Change

SAGENet, the network of independent SAGE affiliates across the country, is a powerful engine for positive change within a growing number of communities. Each SAGE affiliate offers important programs and services to LGBT older adults in their locale. And as SAGENet members combine forces, they increase visibility, help to develop a national network for LGBT older adults, and raise an increasingly strong collective voice to advance LGBT aging issues on the national level.

This past Fall, SAGE sponsored a convening of SAGENet members to report on their local efforts and strategize about upcoming initiatives. The weekend gathering was hosted by SAGE Long Island. “We have seen tremendous growth in our work,” shared SAGE’s executive director Michael Adams,

as he heralded the creation of four new SAGE affiliates over the past year: SAGE of the Rockies at the GLBT Center of Colorado (Denver), SAGE Utah at the Utah Pride Center (Salt Lake City), SAGE Philadelphia (William Way GLCC), and Rainbow SAGE of the Genesee Valley (Gay Alliance of the Genesee Valley, Rochester NY).

With topics ranging from media training and board development to volunteerism, the SAGENet gathering provided a forum for

skills-building, developing new ideas and fostering collaboration among affiliates. “It really gave me a valuable perspective on the ways SAGE relates to what we’re doing here in Denver, as well as ways for us to work for the benefit of all,” said Ken Helander, program coordinator for SAGE of the Rockies. “I look forward to many more occasions to build on this strong foundation.”

As a primary focus of its efforts in the coming year, SAGENet will



bring local and regional visibility to LGBT aging issues as SAGE affiliates engage their communities and elected officials in discussions of the specific issues that affect LGBT older adults. To support these efforts, a number of SAGENet members are traveling to New York City this winter to participate in further media and advocacy training to help them actively and effectively advocate for the inclusion of the needs of LGBT older adults in public policy and service provision.

The increasing strength and reach of SAGENet creates the potential for coordinated advocacy efforts. For example, SAGENet affiliates are supporting SAGE’s efforts to include sexual orientation and gender identity as designated components of federally funded aging research and data collection. Currently, there is no such designation; the lack of appropriate data makes it much harder to push for federal support or programs to address the needs of LGBT older adults.

SAGE affiliates from Colorado, Illinois, New York and Wisconsin will also be working to increase education about and compliance with the LGBT Non-Discrimination Acts (NDAs) in their respective states, which include provisions that apply to senior service agencies. The initiative will increase the awareness of senior centers, nursing homes and long-term care facilities about their legal obligations when it comes to respecting their LGBT constituents.

SAGENet affiliates are at the frontlines of SAGE’s important work for and on behalf of LGBT older adults. Together, they are creating welcoming communities and changing the playing field on LGBT aging issues for everyone.

SAGETALK

A Conversation with Dr. Yanira Cruz

Michael Adams: It's been more than a year since President Obama was sworn in. Within the LGBT community, there has been frustration on the part of some with the new Administration. Many people expected faster progress on LGBT issues. At the same time, there have been important breakthroughs. We count the new LGBT Elder National Resource Center announced recently by HHS Secretary Kathleen Sebelius among them. So at SAGE we remain optimistic that the new Administration represents a great opportunity for real progress on a host of issues that matter to older adults from so-called minority communities. And we've been very impressed by Assistant Secretary for Aging Kathy Greenlee – a highly respected aging expert who hails from the LGBT community. Do you think we're right to be hopeful?

Dr. Cruz: *We should maintain our hope and optimism as there is still an opportunity to move forward on LGBT specific issues. President Obama has been in office a year and much is expected in the remainder of his term to address issues impacting diverse communities. The administration and its leaders, such as Kathy Greenlee, have indicated that*



Michael Adams, SAGE's executive director talks with Dr. Cruz, the president and CEO of the National Hispanic Council on Aging, about a shared aging agenda.

they remain committed to key domestic issues such as health-care, economic security, and immigration impacting historically under-served communities.

Michael Adams: Access to affordable health care that is delivered in a culturally competent manner is a huge issue for LGBT older adults. Both research and our experience at SAGE indicates that our constituents face heightened health risks on a number of

fronts – including HIV, substance abuse, depression, and certain forms of cancer. And LGBT people are less likely to have health insurance than Americans as a whole. What are some of the health disparities faced by older Hispanics?

Dr. Cruz: *We are very concerned about health inequities experienced by Hispanic older adults in our society. The largest driver of these inequities is the lack of access to health services. For those who have access to health services, a major challenge is limited access to services that are provided in a culturally, age-appropriate and linguistically sensitive manner. Some examples are seen in diabetes, immunization rates, certain forms of cancer, Alzheimer's, depression, and limited health literacy.*

Michael Adams: Do you see opportunities to address some of those disparities in the current push for health care reform?

Dr. Cruz: *We are encouraged by the new opportunities. Health-care reform calls for greater emphasis in health promotion, strengthening the healthcare workforce, emphasizing the importance of cultural competency, and increasing access to health-*

care services. Improvements in any of these areas would greatly benefit the Hispanic community.

Michael Adams: Another big issue for LGBT older adults is a scarcity of volunteer caregivers, a problem exacerbated by the fact that so many of SAGE's constituents are disconnected from their families of origin. Also, LGBT older people are four times less likely to have children, and we all know that adult children are among the most important caregivers in our society. What's even harder is that often programs that are designed to support volunteer caregivers use a narrow definition of family to define who is entitled to support. That leaves out a lot of LGBT people who aren't related legally or by blood but nonetheless are caregivers. To what degrees are volunteer caregiving issues important for NHCOA's constituency and what do you see as some of the key policy issues in this area?

Dr. Cruz: *Caregiving issues are extremely important to NHCOA constituents. Historically, our older adults are being taken care of by family members. We advocate for efforts that support services to enable older adults to age in place in the comfort of their homes. The debate on the reauthorization of the Older Americans Act may be a good opportunity to bring forward key issues that will support our caregiving services for our older adults. We should redefine what a caregiver is to be more applicable to the realities of our diverse communities.*

Michael Adams: Long-term care is something that many of SAGE's constituents worry about. Some of those fears are similar to con-

cerns of the general aging population -- i.e. the extraordinarily high cost of long-term care. But some of the worries are more specific to the LGBT experience -- fears of discrimination in nursing homes and assisted living facilities, an-



worries that nobody will be there to advocate for them since there are no family members to play that role. Is long-term care an important part of NHCOA's agenda?

Dr. Cruz: *Long term care is indeed an important part of NHCOA's agenda. We look forward to the discussions about reauthorization of the Older Americans Act to figure out ways to continue to move the needle and make progress in the long-term care effort.*

Michael Adams: The debate about immigration reform may be warming up again. In the LGBT community, concerns about immigration often center on the fact that same-sex couples who are bi-national have no way to stay together in this country under U.S. immigration law as it currently stands. What aspects of immigration reform are impor-

tant to NCHOA's constituents?

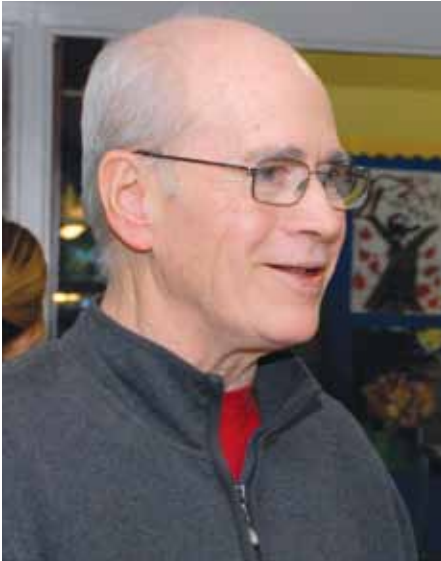
Dr. Cruz: *The aging of the US population will require services such as home care, whether for home health, rehabilitation, personal assistance, companionship, or basic household help. But who will provide this help? We don't raise our kids to be long-term care workers. Based on this reality, it is likely that there will be an increased need for young immigrants to provide such services. Baby boomers will find that their quality of old age will depend on immigrants and diverse communities. NHCOA wants to make sure that the needs of the greater aging population are met while at the same time ensuring that immigrants providing home care services are treated with respect and dignity.*

Michael Adams: You and I have talked a lot about the fact that SAGE and NHCOA have many constituents in common -- LGBT older adults who are Hispanic. To date too little attention has been paid to addressing the needs of this population. At SAGE, we are committed to building programs and engaging in advocacy that is responsive to all members of the LGBT older adult community, including people of color. We look forward to working with NHCOA as we push forward with that agenda. Do you see opportunities for our two organizations to work together?

Dr. Cruz: *We are looking forward to working with SAGE to gain a better understanding of the needs of the Hispanic LGBT community so that we may be serve them. It's much-needed, and we're excited about the opportunities.*

SAGEAdvocates

Empowered Constituents Become Change Makers



Rick, SAGE Advocate

“The first thing that surprised me when I met with elected officials is that I thought they had a preference for staff. I found they don’t, they have a preference for members.”

It is usually the case that the best person to describe an experience is the person who lived it. Sharing powerful and personal stories highlighting the struggles and triumphs of the LGBT experience provides an intimate and honest portrayal to help others truly understand the need for social change.

SAGEAdvocates—LGBT older people who receive training and support from SAGE in order to speak out on LGBT aging

issues across the country- are empowered to find their voice, knowing that they will be heard. The dedication and willingness of LGBT elders to add their voices to the dialogue is bringing about change not only for themselves but also for generations to come.

SAGEAdvocates maintain a growing, increasingly powerful presence both locally and nationally, in meetings and forums with public officials, senior service organizations and at events and conferences.

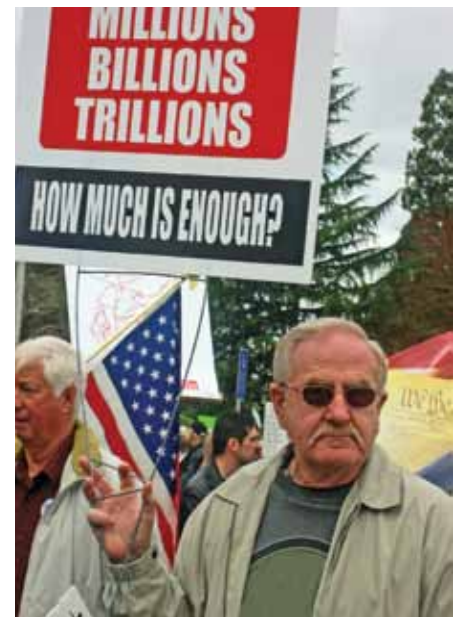
In February, advocates from New York City, Chicago and Dallas accompanied SAGE staff to Creating Change: The 22nd National Conference on LGBT Equality. SAGEAdvocates ensured that the voice of LGBT older adults was well- represented at the big national confab.

In New York State, SAGEAdvocates recently accompanied SAGE’s Executive Director Michael Adams and Director of Community Services Tom Weber to meet with legislators in the state capitol in order to encourage support for programs serving the LGBT older adult community and educate legislators about the

growing reality of older people living with HIV.

In New York City, SAGEAdvocates regularly attend monthly Inter-Agency Council meetings, comprised of senior service agencies that address general aging issues.

SAGEAdvocates are making increasingly vital contributions to advocacy efforts on behalf of LGBT older people all across the country.



If you are interested in becoming a SAGEAdvocate, email volunteer@sageusa.org, or call Bertis Shankle at 212.741.3592.

SAGEWorks

A Powerful Workforce— Recharged

Just a few years ago, many LGBT older workers nearing retirement were planning for their “golden years.” But the recession wreaked havoc on their retirement and pension plans and put those golden years on hold. Without the financial means to retire, thousands of LGBT older people will need to continue working in a market that becomes more competitive every year. Many retirees will need to re-enter the workforce, just to make ends meet.

To address this reality, SAGE will soon launch SAGEWorks - an initiative to help LGBT older people expand their job skills so they can remain in, or rejoin the workforce. Offering training and skills development, resources and support services, SAGEWorks (which will focus especially on low income SAGE constituents) will improve the financial picture for older LGBT workers and help them succeed in the workplace.

A number of workforce development programs exist for older adults across the country, but they don't take into account the unique needs of the LGBT community. As a result, LGBT older workers are much



less likely to use these programs.

SAGEWorks is different. The program offers participants the ability to increase their job skills, and gain a deeper understanding of job search strategies, in a supportive and LGBT-affirming environment. The initiative will also include the development of a free on-line job resource center that provides information, documents and links to on-line employment sources.



One of the greatest challenges facing many older workers is a lack of adequate computer and technology skills; this poses particular challenges in the modern work environment. Led by professional instructors, SAGEWorks will offer training classes that focus on the computer skills needed for the work-

place, including on-line job applications, computer-based time sheets, and web-based applications. Additional job readiness skills trainings will cover topics from resume writing and mock interviews to networking and customer service.

Relying on SAGE and SAGE affiliates, this innovative program will be piloted in five cities across the country - Chicago, Denver, New York City, Fort Lauderdale/Palm Beach and St. Louis. Each community has a strong SAGE program and a sizable, organized LGBT older community.

During these difficult economic times, SAGEWorks will enable LGBT older workers to continue being productive, vital and successful members of the nation's workforce.

You'd be surprised at everything **SAGE** is.

SAGE provides dozens of activities, groups, and programs that encourage LGBT older adults to stay connected with each other and the community.

Support Group Counseling

Bereavement
Coming Out Later in Life
Multiple Sclerosis
Men's Coming Out
Women's Coming Out
Gay Widowers

SAGE Positive

Case Management
SAGE HIV Group
HIV Prevention/Education
Harlem Men's HIV Group

Community Services

Arts and Culture
Art Studio
Booklovers Discussion
Creative Writing Class
Discount Theatre Tickets
Morning at the Opera
Tuesday Discussion Group
Conscious Creative Aging
Life Issues
 Beyond Retirement
Men's 40+ Discussion Group
Men's 50+ Discussion Group

Sage Singers
75+ Senior Elders
Walk-in Cyber Center
Computer Classes

Caregivers

Respite
Support Group
Financial Help
Friendly Visiting
Home Care
Lend-A-Hand

SAGECap - Caring and Preparing Initiative

Information Programs

Benefits Counseling
Drop-in Community Meetings
Health & Wellness
Legal Clinic
Money & Finance
Outreach and Tabling
Safety and the Law

Social & Wellness

Baby Boomer
Brunch

Bus Trips
CBST/SAGE Cares
Memorial Service
Daily Drop-In
Dating and Relationship
SAGErcise
Gay Pride
History & Heritage
Holiday Parties
Intergenerational
Health Fair for
 LGBT Older Adults
SAGE Uptown Neighbors
Socials
Scrabble and Bridge
Walks/Outings
Women's Dances
Women's Programming

Harlem

Women's Groups
Cultural & Social Programs
Men's Groups
HIV Support
Health Indicators Project
HEAT (*Harlem Elders Aging Together*) Constituent Meetings
Outreach

For a full listing of activities, groups and programs offered, please visit us at www.sageusa.org or check the **SAGE**Monthly calendar.

sage™

Services & Advocacy
for Gay, Lesbian, Bisexual
& Transgender Elders

SAGE WOMEN

WOMEN'S SALON

Where can you go to meet new people, have fun and maybe even learn something new? And, how great it would be if you could also help a good cause?

The SAGE Women's Salon is just what you're looking for! We offer women (and men!) a meaningful alternative to the bar scene or no scene. The Women's Sa-

lon holds events – from receptions to film screenings, book readings and house parties - bringing women together to laugh, learn and support SAGE.

Award-winning filmmakers including Barbara Hammer (*A Horse is Not a Metaphor*), Beverly Willis (*A Girl is a Fellow Here*), and Beatrice Alda and Jennifer Brooke (*Out Late*) have all presented their works at the SAGE Women's Sa-

lon. Guests also learn about LGBT aging issues related to women. Proceeds from these events support SAGE programs for Women.

Save the Date for the next SAGE Women's Salon Spring Celebration Wednesday, May 12th.

For more information contact Nicki Boone at 212.741.2247 x295 /nboone@sageusa.org



WOMEN'S DANCE

On a cold Sunday afternoon this past January, more than 400 women attended SAGE's latest Women's Dance in New York City. The crowd – ranging from women in their 20's to 80's – danced to DJ NancyB's fabulous collection of music for the ages.

It all started a quarter century ago, at the first Women's Dance. Audrey Hartmann, one of the original

Dance Committee members, recalls: "It was a wonderful, rainy, bone-chilling day as we waited, nervously wondering if anyone would show. We thought that even 25 women would be a good start for our first dance. Then a security guard came running up, saying that 50 angry women were waiting outside and wanted in. 300 women came to that first dance – everyone applauded, screamed and joined hands. It was very emotional for

me and something I'll never forget."

Today, SAGE's Women's Dance remains the Best Women's Dance in New York City. So start getting ready – Mama needs a new pair of dancing shoes. Brush up on your best moves. The next SAGE Women's Dance is coming soon! *(For 25 years, a committee of wonderful volunteers has organized the SAGE Women's Dance to raise funds for SAGE's services. Our gratitude and thanks go out to each of them!)*

New Faces at SAGE

We are proud to announce two new members of SAGE's Board of Directors: Arthur Webb and Dawn Fischer.

Arthur Webb brings to SAGE a rich and extensive background in government, policy and non-profit management. Arthur's experience includes 18 years at New York State government's Health and Human Services Department, with various positions including executive director of the Health Planning Commission, commissioner of Mental Retardation and Developmental Disabilities, chief executive officer of Substance Abuse Services, and many more. For 16 years, Arthur served as president and chief executive officer of Village Care of New York, where he provided leadership to the community-based health care organization that serves seniors and people living with AIDS. He is currently the chief operating officer of St. Vincent's Medical Center in New York City.



reer has spanned 14 years and includes positions in the HIV ward of Sherman Oaks Hospital (CA), the New York University Hospital ICU, the Wellington Hospital ICU (London, England), and most recently the clinical division of the New York Organ Donor Network. For the past two years, Dawn has been a stay at home wife and mother to her partner of 14 years, Stacey Friedman, and two children, Ethan and Vivian.



New Staff Appointments at SAGE

Ruby Fernandez-Brown
Harlem Program Manager

Maia Smith
Intake Coordinator

Somjen Frazer
Director, Research & Evaluation

Michelle Laguerre
SAGECAP Manager

Rebecca Pyne
Grant Writer/Administrator

Stacey Lococo
Special Assistant to the Executive Director



SAGEMATTERS

The Source for News on LGBT Aging

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Dan LaRosa
Stacey Lococo
Design:
Arthur Korant & partners

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SAGE Moments



SAGE Constituents were invited to create decorations for the White House Holiday Tree and to tour the annual White House Holiday Open House, last December.



SAGE Women's Salon Event Dames, Documentaries and Discussion.



(l-r) SAGE Executive Director Michael Adams joins Board members Carol Garcia, Judith Turkel, Frank Stark, Melora Love, Phillip Saperia (kneeling) and filmmakers Beverly Willis, Jennifer Brooke and Beatrice Alda.



2009 SAGE Awards & Gala

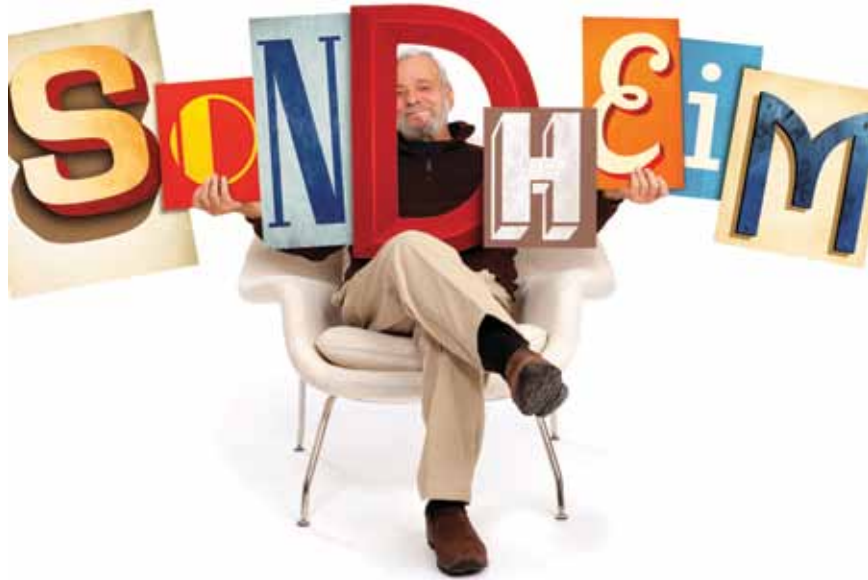
Left: Honoree Herb Cohen, joined by Event Co-Chairs Judith Turkel and Frank Stark



Right: Presenter Anne Meara with Honorees Kate Clinton and Ambassador James C. Hormel

SONDHEIM

on



IS HERE!

SAGE invites you to join us for a special presentation of *Sondheim on Sondheim* on April 14th. It's the "not to miss" show on Broadway this Spring.

But *Sondheim on Sondheim* with SAGE is even better! **Stephen Sondheim – the legend himself – will join SAGE and our guests at an intimate pre-show reception**, where we will honor him for his lifetime of outstanding contributions to musical theatre!

And then, on to the show! Aficionados and novices alike will be captivated by this original production that captures the life and creative genius of Broadway's most acclaimed composer. Drawing on Sondheim's long and rich career, which includes the music and lyrics from such shows as *Into The Woods*, *Company*, *Sweeney Todd*, *Passion*, *The Frogs*, *A Little Night Music*, *Sunday in the Park with George*, *A Funny Thing Happened On the Way to the Forum* and lyrics to *West Side Story* and *Gypsy*, *Sondheim on Sondheim* is an unforgettable experience that will leave audiences saying, "God, That's Good".

Produced by the Roundabout Theatre Company, *Sondheim on Sondheim* is directed by James Lapine and features many Broadway stars including Vanessa Williams, Leslie Kritzer, Barbara Cook, Norm Lewis, Tom Wopat and Euan Morton. With such a convergence of talent, the production is already generating considerable buzz that "Something's Coming"!

The show honors Stephen Sondheim's work by featuring new arrangements to over 24 of his compositions. Footage of exclusive interviews will further provide the audience with an intimate portrait of the musical genius and his creative process.

S*ondheim on Sondheim* with SAGE promises to engage audiences with the talent, accomplishments and legacy of one of Broadway's finest.

For more information or to purchase tickets, please contact Nicki Boone at 212-741-2247 x295 nboone@sageusa.org, or visit www.sageusa.org.