"My experience with SAGEWorks was one of joy and empowerment. I met a number of individuals, basically with the same concerns and issues, who struggled to rewrite our resumés to fit the workplace and market needs of today. I was successful in my job searches. I received a number of interviews and am now starting a position....

I attribute my success to SAGEWorks."

- WILLIAM, AGE 63



Research shows that people have difficulties finding jobs as they get older, starting as early as age 40. Employers have a bias toward hiring younger workers because they assume they will be more efficient and learn faster, even though that continues to be proven incorrect.

For lesbian, gay, bisexual and transgender (LGBT) people over 40, job security is complicated by the intersections of LGBT discrimination, the lack of legal protections in the workplace, and ageism. There are currently more than 308,000 unemployed LGBT people age 40+ in the United States (as of August 2013). The number of underemployed—those whose employment is insufficient for their financial needs—increases those numbers even further.

- It takes an average of 46 weeks for baby boomers to find a job, compared with 20 weeks for 16- to 24-year-olds.
- In 2012, 44% of jobless workers age
 55 and older had been unemployed for over a year.

THE SAGEWORKS DIFFERENCE

To address these challenges, SAGEWorks provides LGBT job seekers age 40+ with job-related workshops and coaching, as well as online resources to find a secure job or move up in their careers. Employers and businesses connect with SAGEWorks to diversify and strengthen their workforce, and to express their commitment to supporting LGBT older people. The program, offered through SAGE's national affiliate network, is making a difference.



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To learn more, visit sageusa.org/sageworks

SAGEWorks is a national employment support program for lesbian, gay, bisexual and transgender (LGBT) people age 40 and older that expands participants' job hunting skills and career options, and connects employers to diverse high-caliber candidates. Recognizing the importance of remaining employed and fulfilled in today's competitive job market, SAGEWorks provides hands-on workshops, technology training and personal coaching at various sites around the country. SAGEWorks is generously supported by the Walmart Foundation.